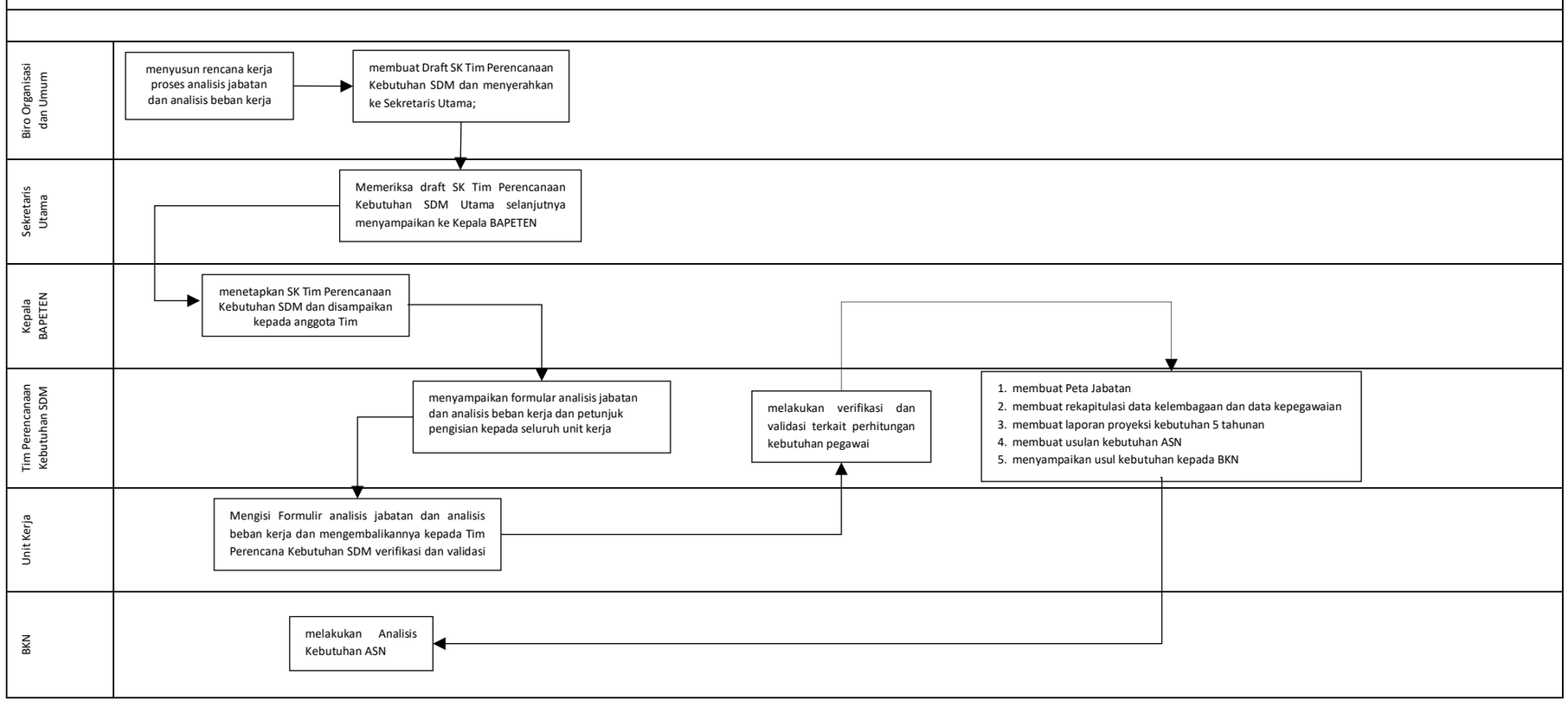BPTN-10.01.CFM.01 Perencanaan Kebutuhan SDM 5 Tahunan